

Company Name	Hershey Entertainment and Resorts
Contact Person's Name	Jacklyn Motter
Contact Person's Phone	7175081778
Contact Person's Email	jammotter@hersheypa.com
Company Location/Address	100 Hotel Rd
Position to be Advertised including Job Title	PASTRY COOK I - The Hotel Hershey
Job Description	<p>This position plays a primary role in the execution of production and finishing of all baking and pastry products in the Pastry Shop at The Hotel Hershey. This individual displays exemplarily skills, knowledge and leadership in the realm of kitchen production, plated desserts, baked goods and finishing techniques.</p> <p>The Pastry Cook I leads the others while executing daily tasks with efficiency and accuracy. This individual is expected to understand various business levels and how it impacts our interest as a business in food and labor costs for success. Performs job related duties as required; to include daily food requisitions, banquet and outlet production, finishing and set-up of buffets and the ability to work on an a la carte line in the pastry area of any of our restaurants.</p> <p>Job Functions:</p> <ul style="list-style-type: none"> Produce dessert and bakery products while following recipes and/or chef's directions consistently and efficiently without supervision Maintain clean and sanitary work environment and station on a daily basis Maintain standards of good personal hygiene and proper uniform guidelines Project positive, self motivated & professional attitude at all times Assist, train & direct Pastry Cook, Pastry Cook 2, Pastry Cook 3, Pastry Interns and Part-Time Pastry Cooks in daily tasks for profitable success of the department as a whole Prepare & maintain mise en place on station for the required number of covers Keeps busy, consistently looking to help others as time allows Work safely with and around equipment with moving parts, knives, hot surfaces & steam Consistently checks quality of food items needed for daily mise en place, practicing proper rotation (FIFO) and prep levels Able to handle multiple large amounts of prep levels with consistency and without sacrificing food quality Maintain a high standard of food quality with demonstrated

efficiency in the utilization of products to control food products
Properly label, date and rotate all products to ensure safe
keeping and sanitation
Able to control prep inventories, outlet requisitions and par
levels
Demonstrate leadership skills within your work group or station
partners
Ability to communicate effectively as a team player with
supervisors, employees & customers
Write prep lists for cooks with regard to food & labor costs
Able to manage the stations and the needs of the pastry shop in
the absence of the Executive/Assistant Pastry Chef with a
positive, supportive attitude
Ability to assist in developing, writing & producing new menu
ideas
Assist in strategies to develop efficiencies with the work group to
streamline production & labor
Able to complete end of period inventories
Able to effectively work any shift within all of the pastry or baking
station's throughout the Restaurants and Pastry Shop of the
Hotel
Demonstrate interest in the industry by growth of abilities &
knowledge

Basic Qualifications:

Must be 18 years of age or older

Minimum of 7 years high product scratch bakery experience in
an upscale/casual restaurant environment

High school diploma or equivalent

Degree in Baking and Pastry Arts

Additional Qualifications:

Ability to receive, understand & carry out instructions

Exemplary baking and pastry skills and knowledge

Exceedingly proficient pastry skills including: icing, glazing and
piping, torting/building of cakes and frames, individual dessert
production & basic and advanced baking techniques

Knowledge of bread structure, dough hydration and lamination
process for bakery station

Knowledge of European classic pastry styles and techniques

Able to follow recipes or chef's directions without supervision

Demonstrate advanced ability in all food cookery techniques

Demonstrate ability to lead, direct & train other employees and
externs

Working knowledge of kitchen equipment, good knife skills, and
possess a full tool kit

Working knowledge of weights and measures, as well as basic
math applications

Professional appearance and demeanor

Utilize interpersonal skills to deal effectively with all business
contacts

Ability to work organized alone or within a team environment

Ability to speak, read and write in English

Ability to handle a fast paced, and at times, an extremely
stressful environment

Capable of following directions from Chefs, Directors, and
department leaders

Pass a written culinary/pastry test covering modern,
fundamentals', and classic baking and pastry techniques with a

score of at least 75%

Complete a baking and pastry practical exam to test actual abilities

Must obtain ServSafe certification.

Physical Demands & Working Conditions:

While performing the duties of this job, the employee is required to:

- Reaching Forward Constant (>67%)
- Lifting Frequent (34-66%) (50lbs maximum weight)
- Reaching Overhead Occasional (<33%)
- Finger Dexterity Constant (>67%)
- Hand/Eye Coordination Constant (>67%)
- Stooping Occasional (<33%)
- Bending Occasional (<33%)
- Standing Constant (>67%)
- Walking Frequent (34-66%)
- Pushing/Pulling (<33%) (150lbs maximum weight)

Must have ability of taste buds to distinguish between and among flavors, spices, temperature, and mouth feel (smoothness, pungency, etc.) of food, and beverage.

Must be able to perform repetitive motions. Must have ability to use body parts on a regular and continuing basis repeating the same motions for a reasonable period of time without resting.

Must be able to work in extreme temperatures.

This is a union position and the work schedule will be based on union seniority. Candidates must be able to meet scheduled requirements, which will most likely require evening and weekend hours.

Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.

Hershey Entertainment & Resorts is an Equal Opportunity Employer

**Type of Position
(Check all the apply.)**

Full-time

Position Available on

Oct 31, 2022

**Additional Information
(optional)**

Please submit your application here in order to be considered:
<https://careers.hersheyjobs.com/job/16945989/pastry-cook-i-hershey-pa/>

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